



HB Clinical Council Monthly Meeting

Date: Wednesday, 2 December 2020

Meeting: 3.00 pm to 5:30 pm

Venue: Te Waiora Meeting Room (Boardroom), District Health Board Corporate Office, Cnr Omaha Road & McLeod Street, Hastings

Council Members:

Dr Robin Whyman (Co-Chair)
Jules Arthur (Co-Chair)
Dr Umang Patel
Dr Kevin Choy
Chris McKenna
Karyn Bousfield
Debs Higgins

Dr Andy Phillips
Dr Russell Wills
Dr Nicholas Jones
Dr Mike Park
Peta Rowden
Dr Jessica Keepa

Apologies: Keriana Brooking, Chief Executive Officer

In Attendance:

Chris Ash, Chief Operating Officer
Susan Barnes, Patient Safety & Quality Manager
TBC, Consumer Council Representative
Sue Sowerby, Patient Safety & Quality Administrator (minutes)

MONTHLY MEETING**Public**

| Item | Section 1 – Routine | Time (pm) |
|------|---|-----------|
| 1. | Welcome and Apologies | 3.00 |
| 2. | Interests Register | |
| 3. | Minutes of Previous Meeting | |
| 4. | Matters Arising – Review Actions | |
| 5. | HB Clinical Council Board Report – November (public) – <i>copy for information</i> | |
| 6. | Clinical Council Annual Plan Dec 2020-Dec 2021 – review draft | 3.10 |
| 7. | Terms of Reference – Review terms and membership | 3.20 |
| 8. | System Performance Measures – Emma Foster and Lisa Jones | 3.30 |
| 9. | Quality Framework – Karyn Bousfield and Susan Barnes | 3.45 |
| | Section 2 – Reporting Committees to Council | |
| 10. | Clinical Council Representatives and Committee Reports: - Patient Safety & Risk Management Committee | 3.55 |
| 11. | Section 3 - Recommendation to Exclude the Public | |

Public Excluded

| Item | Section 4 – Routine | |
|------|---|------|
| 12. | Minutes of Previous Meeting (public excluded) | 4.00 |
| 13. | Matters Arising - Review Actions (public excluded) | |
| 14. | HB Clinical Council Board Report – November (public excluded) - <i>copy for information</i> | |
| | Section 5 – Presentations / Discussion | |
| 15. | Risk Management Report – Carriann Hall | 4.10 |
| 16. | National Antimicrobial Resistance Action Plan – Implementation Process – Di Vicary | 4.25 |
| 17. | Health Roundtable – Review of April-June results – Aaron Turpin | 4.40 |
| 18. | Topics of Interest - Member Issues / Updates | |

| Item | Section 4 – Routine | |
|-------------|---------------------|------|
| 19. | Meeting Close | 5.30 |
| ENDS | | |

Next Meeting:

Wednesday, 3 February 2021, 3.00-5.30 pm
 Te Waiora Meeting Room (Boardroom), HBDHB Corporate Office
 Cnr Omaha Road & McLeod Street, Hastings

Our shared values and behaviours



1 HE KAUANUANU RESPECT *Showing respect for each other, our staff, patients and consumers*

Welcoming

- ✓ Is polite, welcoming, friendly, smiles, introduce self
- ✓ Acknowledges people, makes eye contact, smiles

- ✗ Is closed, cold, makes people feel a nuisance
- ✗ Ignore people, doesn't look up, rolls their eyes

Respectful

- ✓ Values people as individuals; is culturally aware / safe
- ✓ Respects and protects privacy and dignity

- ✗ Lacks respect or discriminates against people
- ✗ Lacks privacy, gossips, talks behind other people's backs

Kind

- ✓ Shows kindness, empathy and compassion for others
- ✓ Enhances people's mana

- ✗ Is rude, aggressive, shouts, snaps, intimidates, bullies
- ✗ Is abrupt, belittling, or creates stress and anxiety

Helpful

- ✓ Attentive to people's needs, will go the extra mile
- ✓ Reliable, keeps their promises; advocates for others

- ✗ Unhelpful, begrudging, lazy, 'not my job' attitude
- ✗ Doesn't keep promises, unresponsive

1 ĀKINA IMPROVEMENT *Continuous improvement in everything we do*

Positive

- ✓ Has a positive attitude, optimistic, happy
- ✓ Encourages and enables others; looks for solutions

- ✗ Grumpy, moaning, moody, has a negative attitude
- ✗ Complains but doesn't act to change things

Learning

- ✓ Always learning and developing themselves or others
- ✓ Seeks out training and development; 'growth mindset'

- ✗ Not interested in learning or development; apathy
- ✗ "Fixed mindset, 'that's just how I am', OK with just OK

Innovating

- ✓ Always looking for better ways to do things
- ✓ Is curious and courageous, embracing change

- ✗ Resistant to change, new ideas; 'we've always done it this way'; looks for reasons why things can't be done

Appreciative

- ✓ Shares and celebrates success and achievements
- ✓ Says 'thank you', recognises people's contributions

- ✗ Nit picks, criticises, undermines or passes blame
- ✗ Makes people feel undervalued or inadequate

1 RARANGATE TIRA PARTNERSHIP *Working together in partnership across the community*

Listens

- ✓ Listens to people, hears and values their views
- ✓ Takes time to answer questions and to clarify

- ✗ 'Tells', dictates to others and dismisses their views
- ✗ Judgmental, assumes, ignores people's views

Communicates

- ✓ Explains clearly in ways people can understand
- ✓ Shares information, is open, honest and transparent

- ✗ Uses language / jargon people don't understand
- ✗ Leaves people in the dark

Involves

- ✓ Involves colleagues, partners, patients and whanau
- ✓ Trusts people; helps people play an active part

- ✗ Excludes people, withholds info, micromanages
- ✗ Makes people feel excluded or isolated

Connects

- ✓ Pro-actively joins up services, teams, communities
- ✓ Builds understanding and teamwork

- ✗ Promotes or maintains silo-working
- ✗ 'Us and them' attitude, shows favouritism

1 TAUWHIRO CARE *Delivering high quality care to patients and consumers*

Professional

- ✓ Calm, patient, reassuring, makes people feel safe
- ✓ Has high standards, takes responsibility, is accountable

- ✗ Rushes, 'too busy', looks / sounds unprofessional
- ✗ Unrealistic expectations, takes on too much

Safe

- ✓ Consistently follows agreed safe practice
- ✓ Knows the safest care is supporting people to stay well

- ✗ Inconsistent practice, slow to follow latest evidence
- ✗ Not thinking about health of our whole community

Efficient

- ✓ Makes best use of resources and time
- ✓ Respects the value of other people's time, prompt

- ✗ Not interested in effective user of resources
- ✗ Keeps people waiting unnecessarily, often late

Speaks up

- ✓ Seeks out, welcomes and give feedback to others
- ✓ Speaks up whenever they have a concern

- ✗ Rejects feedback from others, give a 'telling off'
- ✗ 'Walks past' safety concerns or poor behaviour

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Interests Register
Jul-20
Hawke's Bay Clinical Council

| Name Clinical Council Member | Interest e.g. Organisation / Close Family Member | Nature of Interest e.g. Role / Relationship | Core Business Key Activity of Interest | Conflict of Interest Yes / No | If Yes, Nature of Conflict: - Real, potential, perceived - Pecuniary / Personal - Describe relationship of Interest to |
|--|---|--|---|-------------------------------------|---|
| Chris McKenna (Director of Nursing) | Hawke's Bay DHB - Susan Brown | Sister | Registered Nurse | Yes | Low - Personal - family member |
| | Hawke's Bay DHB - Lauren McKenna | Daughter | Registered Nurse | Yes | Low - Personal - family member |
| | Health Hawke's Bay (PHO) | Board member | HHB ensures the provision of essential primary health care services, mostly through general practices, to the population of HB. | Yes | Low |
| Jules Arthur (Midwifery Director) | National Midwifery Leaders Group | Chair | Forum for national midwifery and maternity issues | No | |
| | Current part secondment to TAS SSHW team Programme Consultant for CCDM | Team member | Implementation of CCDM programme | No | |
| | NZ College of Midwives | Member | A professional body for the midwifery workforce | No | |
| Dr Andy Phillips (Chief Allied Health Professions Officer) | Health Systems Performance Insights Programme | Chair | Improving Health System Performance | No | |
| | The Health Foundation (UK) | Member of College of Assessors | Improving Health System Performance | No | |
| | Hastings Environment Centre | Board member | Sustainable Living | No | |
| | Ora Taiao | Executive Board Member | Health and Climate | No | |
| Debs Higgins (Senior Nurse) | The NZ Nurses Society | Member of the Society | Provision of indemnity insurance and professional support. | No | Low |
| | Health HB | Employee | Role: Clinical Performance Support Lead | Yes | |
| Anne McLeod (Senior Allied Health Professional) | Aotearoa NZ Association of Social Workers | Member | | Yes | Low |
| | HB DHB Employee Heather Charteris | Sister-in-law | Registered Nurse Diabetic Educator | Yes | Low |
| | Directions Coaching | Coach and Trainer | Private Business | Yes | Low: Contracts in the past with HBDHB and Hauora Tairāwhiti. |
| Dr Robin Whyman (Clinical Director Oral Health) | NZ Institute of Directors | Member | Continuing professional development for company directors | No | |
| | Australian - NZ Society of Paediatric Dentists | Member | Continuing professional development for dentists providing care to children and advocacy for child oral health. | No | |
| Dr Russell Wills (Community Paediatrician) | HBDHB Community, Women and Children and Quality Improvement & Patient Safety Directorates | Employee | Employee | Yes | Potential, pecuniary |
| | Wife, Mary Wills employed as General Manager of Presbyterian Support East Coast | Employee | Presbyterian Support East Coast provide services within the HB and are a contractor to HBDHB | Yes | Potential, pecuniary |
| | Paediatric Society of New Zealand | Member | Professional network | No | Potential, pecuniary |
| | Association of Salaried Medical Specialists | Member | Trade Union | Yes | |
| | New Zealand Medical Association | Member | Professional network | No | |
| | Royal Australasian College of Physicians | Fellow | Continuing Medical Education | No | |
| | Neurodevelopmental and Behavioural Society of Australia and New Zealand | Member | Professional network | No | |
| | NZ Institute of Directors | Member | Professional network | No | |
| Dr Nicholas Jones (Clinical Director - Population Health) | NZ College of Public Health Medicine | Fellow | Professional network | No | |
| | Association of Salaried Medical Specialists | Member | Professional network | No | |
| | HBDHB Strategy & Health Improvement Directorate | Employee | Employee | No | |
| Dr Peter Culham (GP) | Havelock North Properties Limited | Shareholder | Medical Centre owner | Yes | Low, pecuniary, hold leases with healthcare providers Low, pecuniary, provides primary care services No further exposure beyond mentioned above |
| | Te Mata Peak Practice | GP and Director | General Practice | Yes | |
| | C&G Healthcare | Director | Private business | No | |
| | Royal NZ College of General Practitioners | Fellow | | No | |
| Karyn Bousfield | Jonathan Black Farsight Global | Partner is Director | Organisational Psychologist/ Contractor | No | Potential perceived - no connection on a professional level |
| Mike Park | College of Intensive Care Medicine (CICM) | Fellow | CPO and accreditation | No | Potential Pecuniary - Low level |
| | ASMS | Member | Trade Union | No | |
| | ANZICS | Member | Professional society | No | |
| | Central region IHT DHB Committee | Chair | DHB network for IHT | No | |
| | HBDHB Medical Director Acute & Medical | Medical Director | | Yes | |
| Dr Kevin Choy | The Doctors, Hastings | GP & Director | GP | Yes | Provision of Primary Care - business |
| Dr Umang Patel | City Medical Ltd, Napier | GP & Medical Director | GP | Yes | Provision of Primary Care - business |

HB Clinical Council 2 December 2020 - Interest Register

| Name Clinical Council Member | Interest e.g. Organisation / Close Family Member | Nature of Interest e.g. Role / Relationship | Core Business Key Activity of Interest | Conflict of Interest Yes / No | If Yes, Nature of Conflict: - Real, potential, perceived - Pecuniary / Personal - Describe relationship of Interest to |
|---------------------------------|--|--|---|-------------------------------------|---|
| | HBDHB TAS | ED SMO/Consultant Locum Wife works for TAS | Consultant Services to HBDHB & MoH | No Yes | Perceived personal |
| Peta Rowden | Hawke's Bay DHB – Shanelle Rowden-Read National Directors of Mental Health Nursing (DOMHNs) Hawke's Bay DHB Mental Health & Addictions Services – Nurse Director Te Ao Maramatanga - College of Mental Health Nursing | Daughter Member Employee Member | Health Care Assistant Collective strategic group to positively influence nursing priorities for mental health and addiction nurses in New Zealand. Employee Professional body for practising mental health nurses in New Zealand | Yes No No No | Low - family member |

**MINUTES OF THE MONTHLY HAWKE'S BAY CLINICAL COUNCIL MEETING
HELD IN THE TE WAIORA MEETING ROOM, CORPORATE OFFICE
ON WEDNESDAY, 4 NOVEMBER 2020 at 3.00 pm**

PUBLIC

Present: Dr Robin Whyman (Co-Chair)
Jules Arthur (Co-Chair)
Dr Russell Wills
Dr Andy Phillips
Dr Nicholas Jones
Dr Umang Patel
Karyn Bousfield
Dr Kevin Choy
Dr Mike Park
Chris McKenna
Debs Higgins (*from 4pm*)

Apologies: None

In Attendance: Keriana Brooking, Chief Executive Officer
Susan Barnes, Patient Safety & Quality Manager
Sue Sowerby, Patient Safety & Quality Administrator (Minutes)

SECTION 1: ROUTINE

1. WELCOME AND APOLOGIES

Jules Arthur (Co-Chair) welcomed everyone to the meeting with a karakia.

She took the opportunity to formally acknowledge Dr Nick Jones on being awarded a New Zealand Public Service Medal for his outstanding commitment to public health. Clinical Council members joined in congratulating Dr Jones for the award which recognises the tremendous amount he has contributed as a leader in public health in Hawke's Bay.

2. INTEREST REGISTER

No conflicts of interest were noted for the meeting. Robin Whyman asked members to ensure they remember to update the register if they take on a new role which may be perceived to be a conflict.

3. MINUTES OF PREVIOUS MEETING

The minutes of the Hawke's Bay Clinical Council meeting held on 7 October 2020 were confirmed as a correct record of the meeting.

Moved: Dr Kevin Choy
Seconded: Dr Umang Patel
Carried.

4. MATTERS ARISING, ACTIONS AND PROGRESS

Item 1: Clinical Council Appointments

Robin Whyman advised that the appointment of Dr Jessica Keepa had been approved by the CEs of the DHB and Health HB and that he had a phone meeting scheduled with Dr Keepa on Friday. He expected she would commence at the December meeting.

Andy Phillips reported that an appointment to the Chief Pharmacist appointment was imminent and he expected the appointee would fill the Allied Health position on Council.

Item 2: Clinical Council newsletter

Due in March 2021

Item 3: Review Terms of Reference and Membership

Item 4: Develop 2020/21 Annual Plan

On agenda.

5. CHIEF EXECUTIVE'S UPDATE

Robin Whyman advised that he and Jules Arthur had met with the CE and that Keriana Brooking would provide an update at each meeting. Ms Brooking noted the appointment of Hon Andrew Little as Minister of Health and noted the Prime Minister's up-coming speech the following day outlining the government's early term priorities. Particular interest for the health sector will include thought beyond COVID. She commented that health is not alone on issues of infrastructure and workforce.

Keriana noted she was pleased to have a regular opportunity to provide an update on the national political landscape and engage with Clinical Council members, adding there are four areas she has identified that she would like to see progress on:

- What is our narrative – multiple documents that have been produced over the past 3-5 years lack an action focus
- The six domains of quality and their relationship with Patient Quality and Safety
- The infrastructure of our system
- The development of Models of Care.

Robin thanked Keriana, noting the themes she has raised will be woven into Clinical Council's workplan.

6. CLINICAL COUNCIL WORK PLAN 2020/21

A workshop discussion was held which captured goals and themes Clinical Council members wish to focus on over the next 12 months. It was agreed to measure the goals against the HQSC governance framework. The Co-Chairs will formulate the work plan from the discussion for confirmation at the December meeting.

7. TERMS OF REFERENCE - REVIEW

The Council noted the feedback from Board regarding the need to review the Terms of Reference for equity, Treaty compliance and membership. Robin Whyman noted he and Jules Arthur would meet with Patrick Le Geyt before this work is progressed at the December meeting.

8. QUALITY FRAMEWORK

Susan Barnes, Manager Patient Safety & Quality, introduced a draft Patient Safety and Quality Framework paper which identifies what is expected at each level of governance within the organisation. The Framework and an implementation plan will be further developed following this discussion.

SECTION 2: REPORTING COMMITTEES TO COUNCIL

9. CLINICAL COUNCIL REPRESENTATIVES AND COMMITTEE REPORTS

None.

10. SECTION 3: RECOMMENDATION TO EXCLUDE

The Chair moved that the public be excluded from the following parts of the meeting:

- 11. Minutes of Previous Meeting (public excluded)
- 12. Matters Arising – Review Actions (public excluded)
- 13. HB Clinical Council Board Report – July (public excluded)
- 14. Health Round Table – quarterly report
- 15. Patient Safety – quarterly report
- 16. Topics of Interest - Member Issues/Updates

The meeting closed at 4.30 pm

Confirmed:

Co-Chairs


Date:

**HAWKE'S BAY CLINICAL COUNCIL
MATTERS ARISING / ACTIONS**

(Public)

As at November 2020

| Action | Date Entered | Action to be Taken | By Whom | Month | Status |
|--------|--------------|---|-----------------------------|----------------|-------------|
| 1. | 03/06/20 | <i>Clinical Council Appointments</i> Appointment of a Senior Allied Health Professional on Council to be confirmed. | Co-Chairs/ Andy Phillips | | In progress |
| 2. | Oct-20 | <i>Clinical Council newsletter to wider health sector</i> (from 2019 AGM) <ul style="list-style-type: none"> Develop a regular (monthly?) newsletter with key messages for distribution across the sector | Co-Chairs | Mar 2021 | |
| 3. | Oct-20 | <i>Review Terms of Reference and Membership</i> Meet with Patrick Le Geyt Provide input to Co-Chairs to be compiled for discussion at the December meeting | Co-Chairs All | Nov Nov | |
| 4. | Nov-20 | <i>Develop 2020/21 Work Plan/Annual Plan</i> Develop documents for December meeting | Co-Chairs | Oct | |

| | |
|---|---|
|  | Hawke's Bay Clinical Council (Public) |
| | For the attention of: HBDHB Board |
| Document Owner: | Jules Arthur (Co-Chair) Dr Robin Whyman (Co-Chair) |
| Month: | November 2020 |
| Consideration: | For Information |

RECOMMENDATION

That the HBDHB Board:

- **Note** the contents of this report

Council met on 4 November 2020. An overview of matters discussed is provided below:

1. Chief Executive update

Robin Whyman advised that he and Jules Arthur had met with the CE and that Keriana Brooking would provide an update at each meeting. Ms Brooking noted the appointment of Hon Andrew Little as Minister of Health and noted the Prime Minister's up-coming speech the following day outlining the government's early term priorities. Particular interest for the health sector will include thought beyond COVID. She commented that health is not alone on issues of infrastructure, models of care and workforce.

2. Clinical Council Work Plan for 2020/21

A workshop discussion was held which captured goals and themes Clinical Council members wish to focus on over the next 12 months. The Co-Chairs will formulate the work plan from the discussion for confirmation at the December meeting. The Annual Plan objectives will also be finalised at the December meeting.

The Council noted the feedback from Board regarding the need to review the Terms of Reference for equity, Treaty compliance and membership. The Clinical Council agreed and intends to progress this work at the December meeting.

3. Quality Framework

Susan Barnes, Manager Patient Safety & Quality, introduced a draft Patient Safety and Quality Framework paper which identifies what is expected at each level of governance within the organisation. This paper was discussed at Clinical Council and how the framework would shape the Council's workplan. The Framework and an implementation plan will be further developed following this discussion.

4. Next meeting

The next meeting of the Hawke's Bay Clinical Council is on 2 December 2020.


HAWKE'S BAY CLINICAL COUNCIL ANNUAL PLAN 2020/21

| AREA OF FOCUS | ACTIVITIES | TIMEFRAME | PROGRESS |
|-------------------------------|--|-----------|----------|
| Clinical Effectiveness | 1 HRT Quarterly Report 2 System Performance Measures 3 Te Ara Whakawaiora | | |
| Patient Safety & Quality | 1 Implementation of the clinical governance framework 2 Implementation of Safety1st | | |
| Engaged & Effective Workforce | 1 CCDM | | |
| Equity | 1 Review of Terms of Reference | | |
| Consumer Engagement | 1 Potaka Korero 2 Consumer engagement framework 3 Inpatient survey | | |

**TERMS OF REFERENCE****Hawke's Bay Clinical Council****September 2019****7**

| | |
|---------------------------|---|
| Purpose | The Hawke's Bay Clinical Council is the principal clinical governance, leadership and advisory group for the Hawke's Bay health system. |
| Functions | <p>The Hawke's Bay Clinical Council (Council)</p> <ul style="list-style-type: none"> • Provides clinical advice and assurance to the Hawke's Bay health system management and governance structures. • Works in partnership with the Hawke's Bay Health Consumer Council to ensure Hawke's Bay health services are organised around the needs of people. • Provides oversight of clinical quality and patient safety. • Provides clinical leadership to the Hawke's Bay health system workforce. • Ensures decisions and recommendations are consistent with the healthcare quadruple aim (the simultaneous pursuit of improved quality, safety and experience of care for individuals; improved health and equity for all populations; best value for public health system; and improved experience of providing care). |
| Level of Authority | <p>The Council is appointed by, and is accountable to, the CEO of HBDHB.</p> <p>The Council has the authority to provide advice and make recommendations, to the CEOs and Boards of HBDHB and Health Hawke's Bay Limited (as appropriate).</p> <p>To assist it in this function the Council may:</p> <ul style="list-style-type: none"> • Request reports and presentations from particular groups • Establish sub-groups to investigate and report back on particular matters • Commission audits or investigations on particular issues • Co-opt people from time to time as required for a specific purpose. <p>The Council's role is one of governance, not operational or line management.</p> <p>Delegated Authority</p> <p>The Council has delegated authority from the CEOs and Boards to:</p> <ul style="list-style-type: none"> • Make decisions and issue directives on quality clinical practice and patient safety issues that: <ul style="list-style-type: none"> ▪ Relate directly to the function and aims of the Council as set out in the Terms of Reference; and ▪ Relate directly to the provision of, or access to, HBDHB publicly funded health services; and ▪ Are clinically and financially sustainable <p>All such decisions and/or directives will be binding on all clinicians who provide and/or refer to public health services funded (in whole or part) by the HBDHB.</p> |
| Membership | Members appointed by tenure shall normally be appointed for three years, whilst ensuring that approximately one third of such members 'retire by rotation' each |

| | |
|------------------|---|
| | <p>year. Such members may be reappointed but for no more than three terms. Members appointed by role/position do not have a finite term.</p> <p><i>By role/position:</i></p> <ul style="list-style-type: none"> • Chief Medical Officer Primary Health Care • Chief Medical & Dental Officer Hospital • Chief Nursing & Midwifery Officer • Chief Allied Health Professions Officer • Midwifery Director • Chief Pharmacist • Clinical Director Health Improvement & Equity • Clinical Lead PHO Clinical Advisory and Governance Committee <p><i>By Appointment (tenure):</i></p> <ul style="list-style-type: none"> • General Practitioner x 2 • Senior Medical / Dental Officer x 2 • Senior Nurse x 3 • Senior Allied Health Professional <p>When making appointments, consideration must be given to maintaining a wide range of perspectives and interests within the total membership, ensuring in particular that Māori health and rural health interests and expertise are reflected.</p> |
| Chair | The Council will annually elect a chair and deputy, or co-chairs. |
| Quorum | A quorum will be a majority of the members appointed at the time |
| Meetings | <p>Meetings will be held monthly at least ten times per year, or more frequently at the request of the chair/co-chairs.</p> <p>Meetings will generally be open to the public, but may move into “public excluded” where appropriate and shall be conducted in accordance with HBDHB Board Standing Orders as if the Council was a Board Committee.</p> <p>A standing reciprocal invitation has been extended to the Hawke’s Bay Health Consumer Council for a representative to be in attendance at all meetings.</p> <p>Matters may be dealt with between meetings through discussion with the chair/co-chairs and other relevant members of the Council.</p> |
| Reporting | <p>The Council will report through HBDHB and Health Hawke’s Bay Limited Chief Executives (as appropriate) to the respective Boards.</p> <p>A monthly report of Council activities/decisions will be placed on the DHB website when approved.</p> |
| Minutes | Minutes will be circulated to all members of the council within one week of the meeting taking place. |

| | |
|---|--|
|  | Hawke's Bay DHB Quarter 1 2020/21 Health System Performance Dashboard |
| | For the attention of: HBDHB Clinical Council |
| Document Owner | Emma Foster, Executive Director of Planning & Funding (Acting) |
| Author | Lisa Jones, Portfolio Manager |
| Month/Year | November 2020 |
| Purpose | For noting and feedback |
| RECOMMENDATION: That the HBDHB Clinical Council: <ol style="list-style-type: none"> 1. Note the contents of the report and provide feedback on the refreshed dashboard. | |

EXECUTIVE SUMMARY / INTRODUCTION

A refreshed Corporate Performance Dashboard renamed the “Health System Performance Dashboard” has been developed to focus on the performance of Hawke’s Bay DHB Health System Priorities:

- First 1000 days
- Mental Health and Addictions
- Long Term Conditions
- Frail and Older People
- Responsive Health system

A set of Ministry of Health Statement of Performance Expectations (SPE) and System Level performance measures (SLM) have been aligned to the system priorities. This set does not cover all metrics available, but highlights key measures that should be the focus if we want to improve outcomes in key priority areas.

Indicators in areas of Human Resources and Finance, which were in the previous corporate dashboard, are now excluded and available via existing reporting to the Board. The inclusion of a Quality and Patient Safety Dashboard in this suite of reporting is under development. This is the first time this new format has been used and we would like feedback from the Board.

Overview

The dashboard report is split in two parts:

Part 1: Performance Highlights of Strategic Priorities in Q1 2020/21

This part of the report highlights where we have good performance and where we have deterioration or persistent poor performance.

The *Equity Top 5* are our “Top five indicators” where we have good performance and “Top five indicators” where we are performing poorly on equity in performance. The *Trend Movements* provide an indication on where we are seeing improvement and deterioration in performance in the current reporting quarter compared to the previous quarter. *Trend Endures* is where we are seeing “consistent green” (good performance) in the last four quarters and “stubborn red” (poor performance) in the last four quarters.

Part 2: Health Systems Priorities Dashboard

In this part of the report we review our performance against targets we have agreed with the MOH and in our Statement of Performance Expectations (SPE) in each of our strategic priority areas. We also look at equity in our performance. Equity is how well are we doing for Māori and Pacific to meet the overall target. Goal direction indicates which direction we want the indicator to go i.e. increase or decrease.

Depending on the direction of the indicator the “Additional # (Number) to meet target” can be:

- How many less people are needed to meet target if the Goal direction is a down arrow e.g. the number of patients admitted for Ambulatory Sensitive Hospitalisation’s in a 12-month period to meet target. We want less people hospitalised.
- How many more people we need to access service to meet target (Goal direction arrow up) e.g. the additional number of women having a breast screening in last 2 years to meet target. We want more people screened.
- Some indicators are focused on Maori performance only and the “Additional # (Number) to meet target “are for Maori only”.

An exception report covering areas of concern will also accompany the dashboard in the future.

Appendices:

Attachment A.....Highlights of Strategic Priorities as at 2020/2021 Q1

Attachment B.....Health System Performance Dashboard as at 2020/2021 Q1

Attachment C.....Quality and Patient Safety Dashboard (under development)

HIGHLIGHTS of Strategic Priorities as at 2020/2021 Q1

EQUITY - TOP 5

Top Performance

| |
|---|
| % of patients with ischaemic stroke thrombolysed and/or treated with clot retrieval (Service provision 24/7) |
| Acute bed days per 1000 population (in the last 12 months) 65 years + (Māori and Pacific) and 75 years + (Other) |
| Ambulatory Sensitive Hospitalisation (ASH) rate per 100,000 zero - 4 years (Māori) |
| % of Māori population enrolled in the PHO |
| % of 65+ year olds immunised - flu vaccine |

TREND MOVEMENTS

Leaving Red for Amber

| |
|--|
| % reduction in the rate of Māori under s29 orders per 100,000 population |
|--|

Newly Green

| |
|---|
| % of new-borns enrolled in general practice by 3 months of age |
| Ambulatory Sensitive Hospitalisation (ASH) rate per 100,000 zero - 4 years (Māori) |
| % of zero-19 year olds seen within 3 weeks of referral Addictions (provider arm and non-government organisation(NGO)) |
| % of older patients assessed as at risk of falling receive an individualised care plan |
| % of patients with accepted referrals for elective coronary angiography receive their procedure within 3 months (90 days) |

TREND ENDURES (last 4 Quarters)

Consistent Green

| |
|---|
| % of clients discharged from adult inpatient MH&A services have a transition (discharge) plan |
| % of Māori population enrolled in the PHO |
| % of patients receive their first cancer treatment (or other management) within 31 days from date of decision-to-treat. |

Under Performance

| |
|--|
| Total self-harm hospitalisations and short stay ED presentations for <24 year olds per 10,000 |
| % of zero-19 year olds seen within 3 weeks of referral Mental health provider arm |
| % of zero-19 year olds seen within 8 weeks of referral Mental health provider arm |
| % of the eligible population will have had a CVD risk assessment in the last five years |
| % of pregnant women who identify as smokers upon registration with a DHB-employed midwife or Lead Maternity Carer are offered brief advice |

Leaving Green for Amber

Newly Red

| |
|---|
| % of pregnant women who identify as smokers upon registration with a DHB-employed midwife or Lead Maternity Carer are offered brief advice and support to quit smoking. |
| Acute rheumatic fever initial hospitalisation rate per 100,000 |
| Acute readmissions to hospital |
| % of zero-19 year olds seen within 8 weeks of referral Addictions (provider arm and NGO) |
| % of women aged 50-69 years receiving breast screening in the last 2 years |

Stubborn Red

| |
|--|
| % of women booked with an LMC by week 12 of their pregnancy (Māori) |
| % of the eligible population will have had a CVD risk assessment in the last five years |
| Ambulatory sensitive hospitalisations (ASH) rate per 100,000 45-64 years |
| % of zero-19 year olds seen within 3 weeks of referral Mental health provider arm |
| Community services transition (discharge) plans: % of clients discharged from community MH&A will have a transition (discharge) plan |
| % of clients discharged will have a quality transition or wellness plan |
| % of women aged 25-69 years who have had a cervical screening event in the past 36 months |
| % of people accepted for a non-urgent diagnostic colonoscopy will receive their procedure within 6 weeks (42 calendar days) |
| % of people waiting for a surveillance colonoscopy will wait no longer than 12 weeks (84 days) beyond the planned date |
| % of patients waiting over four months for FSA (ESPI 2) |
| % of patients waiting over 120 days for treatment (ESPI 5) |
| % of Ophthalmology patients that wait more than or equal to 50% longer than the intended time for their appointment. |
| % of ACS patients undergoing coronary angiogram - door to cath within 3 days |

Key

- Stubborn Red: In Red for the last 4 periods
- Newly Red: the current period is Red
- Leaving Green for Amber: Moved from Green (previous period) to Amber (current period)
- Leaving Red for Amber: Moved from Red (previous period) to Amber (current period)
- Newly Green: the current period is in Green
- Consistent Green: In Green for the last 4 periods

HB Clinical Council 2 December 2020 - System Performance Measures

Health System Performance Dashboard as at 2020/2021 Q1

| First 1000 days | | | | | | |
|---|----------|---------------------|-------|---------|----------|------------------------------|
| Performance Measures | Target | Current performance | Māori | Pacific | The Goal | Additional # to reach target |
| % of women booked with an LMC by week 12 of their pregnancy (Māori) | ≥ 80% | N/A | 43.0% | N/A | ↑ | 61 |
| % of pregnant women who identify as smokers upon registration with a DHB-employed midwife or Lead Maternity Carer are offered brief advice and support to quit smoking. | ≥ 90% | 72.0% | 78.3% | - | ↑ | 5 |
| SLM Number of Māori babies who live in a smoke-free household at 6 weeks post-natal | ≥ 68% | N/A | 31.5% | N/A | ↑ | 230 |
| % of new-borns enrolled in general practice by 3 months of age | ≥ 85.00% | 85.5% | 71.7% | 101.4% | ↑ | - |
| % of infants exclusively breastfed at 3 months | ≥ 70% | 70.0% | 68.0% | 58.0% | ↑ | - |
| % of eight-month-olds olds fully immunised | ≥ 95% | 89.9% | 80.7% | 100.0% | ↑ | 25 |
| % of two-year-olds have completed all age-appropriate immunisations due between birth and age two years | ≥ 95% | 92.6% | 91.9% | 94.9% | ↑ | 13 |
| % of preschool children (aged 0-4 years of age) enrolled in and accessing community oral health services (Yr1) | ≥ 95% | DSA | DSA | DSA | ↑ | 530 |
| Ambulatory Sensitive Hospitalisation (ASH) rate per 100,000 zero - 4 years (Māori) | ≤ 8,205 | N/A | 7,323 | N/A | ↓ | - |

| Mental Health and Addictions | | | | | | |
|--|--------|---------------------|-------|---------|----------|------------------------------|
| Performance Measures | Target | Current performance | Māori | Pacific | The Goal | Additional # to reach target |
| % of zero-19 year olds seen within 3 weeks of referral Mental health provider arm | ≥ 80% | 75% | 75% | 74% | ↑ | 30 |
| % of zero-19 year olds seen within 3 weeks of referral Addictions (provider arm and non-government organisation(NGO)) | ≥ 80% | 83% | 77% | 100% | ↑ | - |
| % of zero-19 year olds seen within 8 weeks of referral Mental health provider arm | ≥ 95% | 91% | 89% | 100% | ↑ | - |
| % of zero-19 year olds seen within 8 weeks of referral Addictions (provider arm and NGO) | ≥ 95% | 90% | 82% | 100% | ↑ | 2 |
| Community services transition (discharge) plans: % of clients discharged from community MH&A will have a transition (discharge) plan | ≥ 95% | 78.1% | - | - | ↑ | 67 |
| % of clients discharged will have a quality transition or wellness plan | ≥ 95% | 65% | - | - | ↑ | 109 |
| % of clients discharged from adult inpatient MH&A services have a transition (discharge) plan | ≥ 95% | 99% | - | - | ↑ | - |
| % reduction in the rate of Māori under 29 orders per 100,000 population | ≤ 395 | N/A | 397 | N/A | ↓ | 3 |
| Total self-harm hospitalisations and short stay ED presentations for <24 year olds per 10,000 | ≤ 64 | 54.5 | 67.3 | 21.7 | ↓ | - |

| Responsive Health System | | | | | | |
|---|----------|---------------------|-------|---------|----------|------------------------------|
| Performance Measures | Target | Current performance | Māori | Pacific | The Goal | Additional # to reach target |
| % of Māori population enrolled in the PHO | ≥ 95% | N/A | 99% | N/A | ↑ | - |
| % of children (aged 0-12 years of age) overdue for their scheduled examinations with Community Oral health service (Yr1) | ≤ 10% | 24.3% | 22.9% | 22.6% | ↓ | 4,446 |
| % utilisation of DHB funded dental services by adolescents for school Year 9 up to and including 17 years (Yr1) | ≥ 85% | DSA | DSA | DSA | ↑ | DSA |
| % of women aged 50-69 years receiving breast screening in the last 2 years | ≥ 70% | 65.0% | 55.8% | 62.1% | ↑ | 1,155 |
| % of women aged 25-69 years who have had a cervical screening event in the past 36 months | ≥ 80% | 68.1% | 63.6% | 63.8% | ↑ | 5,078 |
| % of people who returned a positive FIT have a first offered diagnostic date that is within 45 working days or less of their FIT result being recorded in the NBSIP information system. | ≥ 95% | DNA | DNA | DNA | ↑ | DNA |
| % of patients with accepted referrals for Computed Tomography (CT) scans who receive their scan, and scan results are reported, within 6 weeks (42 days) | ≥ 95% | DNA | - | - | ↑ | DNA |
| % of patients with accepted referrals for MRI scans who receive their scan, and the scan results are reported, within 6 weeks (42 days). | ≥ 90% | DNA | - | - | ↑ | DNA |
| % of people accepted for an urgent diagnostic colonoscopy will receive their procedure within 2 weeks (14 calendar days, inclusive), | ≥ 90% | 93.4% | - | - | ↑ | - |
| % of people accepted for a non-urgent diagnostic colonoscopy will receive their procedure within 6 weeks (42 calendar days) | ≥ 70% | 37.9% | - | - | ↑ | 144 |
| % of people waiting for a surveillance colonoscopy will wait no longer than 12 weeks (84 days) beyond the planned date | ≥ 70% | 44.0% | - | - | ↑ | 100 |
| % of patients waiting over four months for FSA (ESPI 2) | 0% | 23.6% | 29.3% | 24.3% | ↓ | 1,227 |
| % of patients waiting over 120 days for treatment (ESPI 5) | 0% | 22.1% | 23.1% | 24.1% | ↓ | 422 |
| % of Ophthalmology patients that wait more than or equal to 50% longer than the intended time for their appointment. | 0% | 31.9% | - | - | ↓ | 1,107 |
| Did not attend (DNA) rate across first specialist assessments | ≤ 6% | 5.1% | 9.6% | 11.3% | ↓ | - |
| Planned care interventions for people living within the HBDHB region. | ≥ 10,529 | DNO | DNO | DNO | ↑ | DNO |
| % of patients with accepted referrals for elective coronary angiography receive their procedure within 3 months (90 days) | ≥ 95% | 100% | - | - | ↑ | - |
| % of ACS patients undergoing coronary angiogram - door to cath within 3 days | ≥ 70% | 54.7% | 56.3% | 66.7% | ↑ | 10 |
| % of patients with ischaemic stroke thrombolysed (or treated with clot retrieval (Service provision 24/7) | ≥ 12% | 9.0% | 20.0% | - | ↑ | 1 |
| % of patients receive their first cancer treatment (or other management) within 31 days from date of decision-to-treat. | ≥ 85% | 88.2% | - | - | ↑ | 0 |
| % of patients receive their first cancer treatment (or other management) within 62 days of being referred with a high suspicion of cancer and a need to be seen within two weeks. | ≥ 90% | 75.9% | - | - | ↑ | 8 |

| Long term conditions | | | | | | |
|---|----------|---------------------|--------|---------|----------|------------------------------|
| Performance Measures | Target | Current performance | Māori | Pacific | The Goal | Additional # to reach target |
| % of PHO enrolled patients who smoke have been offered help to quit smoking by a health care practitioner in the last 15 months | ≥ 90% | DNA | DNA | DNA | ↑ | DNA |
| Acute rheumatic fever initial hospitalisation rate per 100,000 | ≤ 1.5 | 1.7 | N/A | N/A | ↓ | 0 |
| % of the eligible population will have had a CVD risk assessment in the last five years | ≥ 90% | 82% | 79% | 76% | ↑ | 4,475 |
| % of people with diabetes who have good or acceptable glycaemic control (HbA1c<64mmols) | ≥ 60% | DSA | DSA | DSA | ↑ | DSA |
| Ambulatory sensitive hospitalisations (ASH) rate per 100,000 45-64 years | ≤ 3,510 | 4,277 | 7,938 | 7,642 | ↓ | 382 |
| % of patients admitted with acute stroke are transferred to in-patient rehabilitation services are transferred within 7 days of acute admission | ≥ 80% | DNO | DNO | DNO | ↑ | DNO |
| % of stroke patients referred for community rehabilitation are seen face to face by a member of the community rehabilitation team within 7 calendar days of hospital discharge. | ≥ 60% | DNO | DNO | DNO | ↑ | DNO |
| Acute readmissions to hospital | ≤ 11.80% | 12.50% | 13.99% | 13.87% | ↓ | - |

| Frail and Older people | | | | | | |
|---|---------|---------------------|-------|---------|----------|------------------------------|
| Performance Measures | Target | Current performance | Māori | Pacific | The Goal | Additional # to reach target |
| % of 65+ year olds immunised - flu vaccine | ≥ 75% | 73% | 77% | 66% | ↑ | 605 |
| % of older patients given a falls risk assessment | ≥ 90% | 90% | - | - | ↑ | - |
| % of older patients assessed as at risk of falling receive an individualised care plan | ≥ 90% | 93% | - | - | ↑ | - |
| Number of Needs Assessment and Service Coordination (NASC) completed assessments (first assessment, reassessments and 3 year routine assessments). | | DNO | DNO | DNO | | DNO |
| Acute bed days per 1000 population (in the last 12 months) 65 years + (Māori and Pacific) and 75 years + (Other) | ≤ 2,002 | 1,799 | 1,689 | 1,371 | ↓ | - |
| The average number of subsidised permanent Health of Older People (HOP) and Long Term Support - Chronic Health Conditions (LTS-CHC) residential beds per night per 1,000 of the 65+ population. | ≤ 35 | DSA | DSA | DSA | ↓ | DSA |
| Acute readmission rate: 75 years + | ≤ 12.0% | 12.3% | 14.5% | 22.1% | ↓ | - |

| | |
|-------|---|
| Green | Target achieved or exceeded |
| Amber | Within 0-5% of target |
| Red | More than 5% below target |
| N/A | Not relevant for the target |
| DNP | Data not Provided (data not from internal sources, not released to us) |
| DNO | Data not Obtainable (does not exist) |
| DNA | Data not Available (data from external sources, not released to us yet) |
| DSA | Bi-Yearly/Seasonal/Annual (data NOT captured every quarter) |

| Quality and Patient Safety | | | | | | |
|----------------------------|--------|---------------------|-------|---------|----------|------------------------------|
| Performance Measures | Target | Current performance | Māori | Pasific | The Goal | Additional # to reach target |
| | | | | | | |

NOTE: "Quality and Patient Safety" is under development.

Hawke's Bay DHB

Clinical Governance Framework

Introduction

Good clinical governance is described as *'the system by which the governing body, managers, clinicians and staff **share responsibility and accountability for the quality of care, continuously improving, minimising risks and fostering an environment of excellence in care for consumers, patients, and community**'*.

An **effective clinical governance mechanism** that **is integrated within all levels** of the health system is essential to ensure improvement in:

- Patient outcomes
- Patient experience
- Quality of care
- Staff wellbeing
- Equity.

Our quality commitment:

Hawke's Bay DHB is committed to promoting and supporting a robust and integrated clinical governance framework that strengthens and sustains ongoing improvement to deliver health outcomes that are:

- Patient (and whānau) centred
- Equitable
- Safe
- Clinically effective
- Timely
- Efficient (good value for resource)

The Institute for Healthcare Improvement (IHI) has identified that **all** of the above dimensions or characteristics **must be present and integrated within** the system to establish and maintain quality healthcare.

If not, the message is simple; you can have health services that are: safe, but don't deliver equitable outcomes, timely, but not clinically effective, Patient and whānau centred, but not efficient.

The dimensions are also consistent with the NZ Quadruple Aim and are the foundation for *'A collaborative venture between clinicians, managers and consumers, to create a culture where quality and safety is everybody's primary goal'*.

The Victorian **Clinical Governance Framework** Figure.1 (Victorian Clinical Governance Policy Framework, 2009) aligns both quality and safety domains and provides the key principles, components or 'building blocks' on which good clinical governance is based. These 'building blocks' provide a structure for strategies and plans that improve and enhance the quality of care.

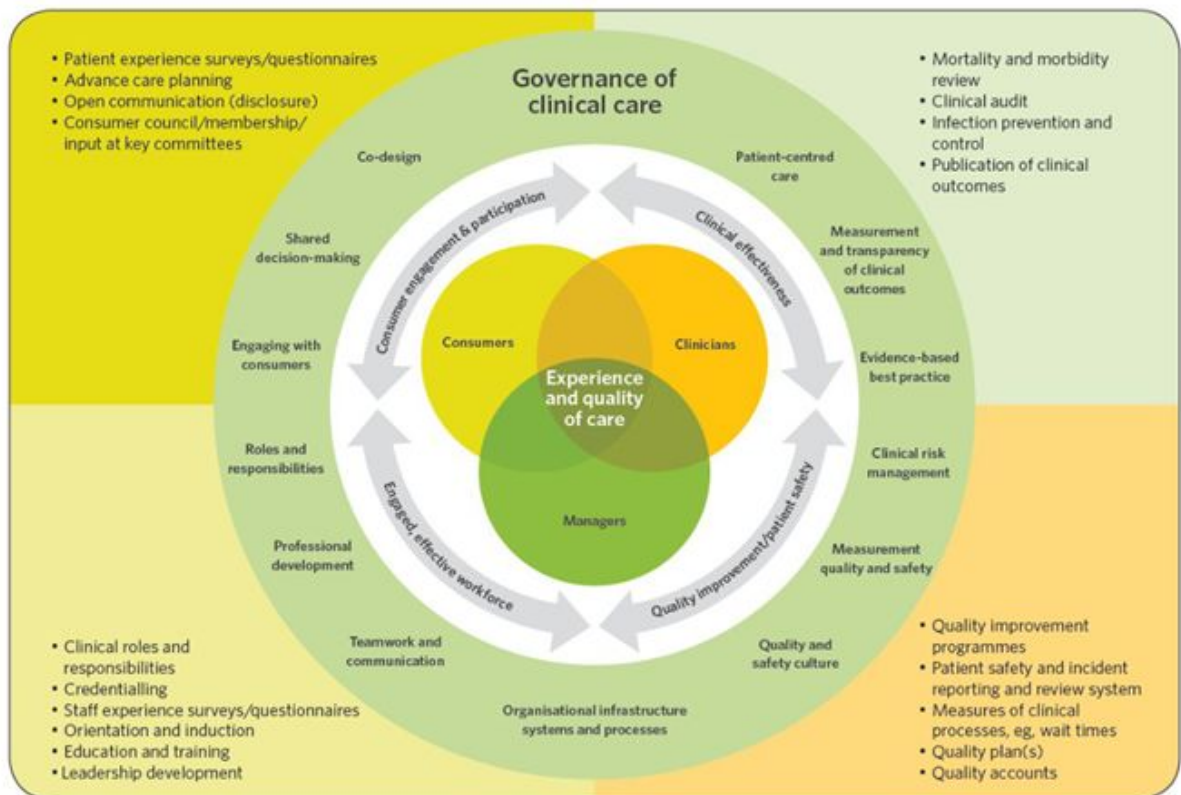
Hawke's Bay DHB

Clinical Governance Framework

The key components of the framework include:

- Consumer engagement and participation: able to find, understand and use health information. Improved equity as they are empowered to make informed decisions about their own care in partnership with clinical staff and take part to co-design, deliver and evaluate the services they use.
- Clinical effectiveness: apply knowledge, derived from research, clinical experience and consumer preferences to improve equity and achieve optimum patient care processes and outcomes
- A commitment to work on quality improvement and patient safety
- An engaged, effective workforce

Figure 1: The key components of the clinical governance framework



Hawke's Bay DHB

Clinical Governance Framework

Here at HB DHB we are committed to adopting this framework and using it as the mechanism to drive high quality safe patient care. It should be incorporated into service and care planning and delivery at all levels across the organisation and based on the following principles.

- Priorities & strategic direction are clear, communicated, & understood
- Roles & Responsibilities clearly defined & understood by all
- Strong clinical leadership & ownership
- Rigorous performance & progress measurements, including reporting and review
- Continuous quality & safety improvement; co-designed with consumers/whānau
- Compliance with legislation, certification requirements & relevant standards
- Culture, systems, processes & structures e.g. committees to support safety & quality improvement initiatives
- Consumer experience focus throughout the care continuum
- Integrated processes where the six quality dimensions (characteristics) are 'just the way we do things round here'

The roles, expectation and accountabilities of the Hawke's Bay DHB structures in the clinical governance framework are outlined in the table below.

Roles, expectation and accountability:

| Role | Expectation and accountability |
|--------------------------------|---|
| HBDHB Board | <ul style="list-style-type: none"> • Provide governance & oversight of all quality improvement activities • Set the organisation's strategic quality direction, along with clear & measurable improvement goals • Set & champion a culture where the quality & safety of consumer care is at the heart of everything we do • Each board meeting has a focus on clinical quality & patient safety (CQPS) • Hold management to account for compliance with key CQPS domains (as per Figure 1.). • Set clear quality & safety expectations of staff • Communicate compellingly about quality and safety • Hold the CEO accountable for quality and safety goals. |
| Chief Executive Officer | <ul style="list-style-type: none"> • Overall quality & safety accountability • Ensure appropriate resource is available to create the right environment for organisational learning. |
| Clinical Council | <ul style="list-style-type: none"> • Provide clinical advice & assurance to the Hawke's Bay health system management & governance structures. • Work in partnership with the Consumer Council to ensure Hawke's Bay health services are organised around the needs of people. • Provide oversight of clinical quality & patient safety. • Provide clinical leadership to Hawke's Bay health system workforce. |

Hawke's Bay DHB

Clinical Governance Framework

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|---|---|
| | <ul style="list-style-type: none"> • Ensure decisions & recommendations are consistent with the healthcare quadruple aim (the simultaneous pursuit of improved quality, safety & experience of care for individuals; improved health & equity for all populations; best value for public health system; & improved experience of providing care). |
| Consumer Council | <ul style="list-style-type: none"> • Ensure, coordinate & enable appropriate consumer engagement across the Hawke's Bay, Central Region & national health systems. • Champion 'Person & Whanau Centred Care' • Provide input into health service priority & strategic direction development, the reduction of inequities, & the enhancement of consumer engagement, patient safety, clinical quality & making health easy to understand. • Participate, review and advise on reports, developments and initiatives relating to Hawkes Bay health services and the availability and/or dissemination of health related information. • Ensure regular communication and networking with the community and relevant consumer groups. • Link with special interest groups, as required for specific issues & problem solving. |
| Health Services Leadership Team (HSLT) | <ul style="list-style-type: none"> • Hold Directorate Leadership Teams (DLT) accountable for the indicators above • Assist leaders to improve. |
| Planning and Funding | <ul style="list-style-type: none"> • Ensure system response & services meet the requirements set out by governing structures, which lead to improved population health status & equitable outcomes. • Ensure from a planning perspective, quality improvement from a whole of system view is prioritised |
| Directorate Leadership Teams (DLT) | <ul style="list-style-type: none"> • Implement the strategic direction, manage operations, & report on safety & quality. • Utilise & implement the clinical governance framework to supports & encourage high quality care & safety culture throughout the directorate • Lead & oversee the quality activities of clinical teams • Engage with support services to analyse performance data to enable effective planning for service improvement • Plan & implement service improvements. |
| Patient Safety and Quality Service | <ul style="list-style-type: none"> • Expert patient safety & quality advice • Provide leadership & support to enable directorates to develop & implement robust clinical governance frameworks |

Hawke's Bay DHB

Clinical Governance Framework

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|------------------------|--|
| | <ul style="list-style-type: none"> • Provide leadership & support to enable directorate teams & Executive Leads to demonstrate compliance* in all aspects of quality, safety & clinical risk to: <ul style="list-style-type: none"> ○ regulators ○ stakeholders ○ the public <i>*Compliance may be demonstrated via Clinical Governance Frameworks, directorate quality & safety plans & clinical dashboards.</i> • Promote a positive & just patient safety & quality improvement culture. • Assist directorates to identify & analyse data* to inform & enable improvement initiatives. <p><i>*Data includes: incident, complaint, serious event, investigation outcomes &/or themes; mortality reviews; consumer feedback, Health Round Table (HRT) data</i></p> • Provide training to support optimal care delivery • Assist directorates to understand their role within clinical governance & take ownership of that role |
| Staff / Workers | <ul style="list-style-type: none"> • Critically review the quality of care provided; individually & as part of the wider team • Implement changes that will improve quality • Raise issues that require a wider system response |

It needs a short closing paragraph

| Quality Framework (IHI Dimensions) Hawke's Bay DHB | | | | | | |
|--|---|---|--|---|---|---|
| 1 | Patient and Whanau Centered | Equity in health and wellness | Safe | Efficient (value for resource) | Timely | Clinically Effective |
| | Patient & whanau centered care is evident across the whole health care spectrum. | Policies, systems & processes enable proactive & responsive service delivery. I.e. takes account of the complex health, cultural, economic & social conditions that contribute to health inequities in our community. | Culture – noticing mistakes, bringing them to the fore, & learning from them is acceptable & expected i.e. it is the norm | The relationship between efficiency & effectiveness is understood. Waste is reduced, efficiency is increased, effectiveness is improved or maintained so that patients & whānau are better served | Consistent service provision review that takes into account efficiency & effectiveness to ensure care is available when needed. | Best knowledge, derived from research, clinical experience & patient/whānau feedback is used to achieve optimal processes & care outcomes. |
| WHAT GOOD LOOKS LIKE | | | | | | |
| SUCCESS ELEMENTS | Clinical & Cultural Leaders within the Senior Management Team | | | | | |
| | Clear responsibility & accountability for Clinical Governance at all levels. | | | | | |
| | Clinical Governance is defined, clear, integrated, & understood. | | | | | |
| | Systems support consumer/patient centered care & cultural safety. | Governance is consistent with Te Tiriti o Waitangi structure to ensure cultural safety. | Quality & patient safety is a strategic priority for the Board/organisation. | Quality improvement & change management methodology - act quick, fail quick, change quick | | Data & information is relevant, accurate, consistent & useable. I.e. has veracity to drive & support innovation, improvement, minimization of harm & waste. |
| | Health care & health information is easy to access, understand & use i.e. health literate. | Equity Framework that aligns with our goals, other relevant frameworks & informs decision making. | Staff/workers have the skills, knowledge, information & resources to realise accountability | The links between proposed improvements, the organisation's Clinical Governance framework & it's goals is clearly defined. | A high trust culture exists system-wide that recognises the importance of, & implements good customer service. | Appropriate education, training & resources are available to support best practice, leadership development & clinical supervision. |
| | Staff/workers understand the rights of consumers/patients & their families/whānau & act in support of those. | Quality embedded in planning & contracting processes & used to drive investment decisions that will benefit Māori, Pasifika & those with unmet need. | Effective induction & orientation shared across the system – backed up by behaviour & actions that are consistent with HBDHB values. | Rigorous performance & progress measurements, including reporting & review. | Information/support is available for Patients/whānau when it is needed, in a form that is useful to them | Quality markers across all quality dimensions are transparent. |
| | Consumer engagement framework that informs & supports decision making. | Quality improvement culture driven through distributed leadership; everyone understands its importance & takes an active role to drive quality improvement to achieve patient safety & equity | A high trust culture exists system-wide where incidents & complaints are reported, reviewed & learning is shared | Performance measures include those that relate to HBDHB values, & person & whānau centred care | Appointment scheduling takes account of Patient/whānau circumstances | Information Governance Framework to share information safely. |
| | Consumers/patients & their families/whānau are involved at all levels in co-design to improve care design & delivery. | Strong Cultural and clinical leadership across the organisation. | Organisation structure & composition enables a quality improvement change culture | A high trust culture exists system-wide that recognises the inherent opportunity to socialise & leverage positive feedback or compliments, & does so. | | Knowledge, derived from research, clinical experience & consumer feedback is applied to achieve optimum patient care processes, outcomes, & improve equity |
| | A consumer feedback repository. Feedback is available & useable to inform service improvement & change. | | | | | |
| | | | | | | |



Clinical Council Governance Sub Committee Report

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|--|--|
| Committee Name | Patient Safety and Risk Management Committee report for Clinical Council |
| Chair/Vice Chair | Chris McKenna/Russell Wills |
| Date | 25/11/2020 – covering September – November 2020 |
| Report author | Susan Barnes, Patient Safety and Quality Manager |
| Committee Purpose | To provide assurance to the Hawkes Bay Clinical Council that all matters relating to patient safety and clinical risk within the Hawkes Bay health system enhanced |
| Functions | <ul style="list-style-type: none"> • Lead and promote a culture of continuous quality improvement, patient safety, cultural competence and clinical risk management • Initiate improvement projects and/or training programmes as appropriate • Ensure all patient safety, cultural competence and clinical risk compliance requirements, standards and processes are met, and any corrective actions are appropriately addressed • Ensure effective systems, strategies, policies, resources and procedures are in place to support quality patient safety, cultural competence and clinical risk management • Ensure all relevant information, lessons learned and improvement actions are well communicated throughout the sector • Oversee, monitor and govern the activities and delegated responsibilities of Committee Advisory Groups • Ensure decisions and recommendations are consistent with the healthcare quadruple aim (the simultaneous pursuit of improved quality, safety and experience of care for individuals; improved health and equity for all populations; best value for public health system; and improved experience of providing care) |
| Overview of Advisory Group activities | <p>Clinical Risk and Events Safety1st Event Reporting System being scoped and implementation plan under development. Backfill and Administrator resource no longer available (originally in 2016 business case); discussions in place to resolve. Inability to undertake AE reviews in timely way due to staff redeployment to Safety1st project. Resource proposal developed and escalated. ToR and membership of CREAG under review.</p> |
| | <p>Falls Minimisation Close monitoring of falls where harm has occurred continues. Intervention ongoing (risk assessments, hand rails). Need to compare data accuracy between event reporting and HRT data.</p> |
| | <p>Family Violence No report received. Lead back from Maternity leave and fresh focus evident.</p> |
| | <p>Infection Protection and Control First stages of implementation of ICNet Hand hygiene training /auditing re-ignited post COVID. Case for ongoing IPC resource escalated. AMR action plan shared with group.</p> |
| | <p>Maternity Governance Ongoing implementation of national patient safety and quality initiatives MEWS, NEWS, Antenatal anti D prophylaxis pathway, Assisted Birth and Premature Birth Information pack for women, Early Engagement with a midwife initiative, Sepsis and GAP bundles. CDDM implementation progressing.</p> |

| | |
|---|---|
| | <p>Patient at Risk Verbal. Group continues to meet regularly. Need identified to ensure training records are shared at meeting. Business case completed for resource to fund ACT training.</p> |
| | <p>Restraint Reconfigured post COVID. For the period July-Sept 48 restraint events were recorded. Mental Health continues to facilitate SPEC training; refreshers have commenced. De-escalation/ Breakaway training is available to all staff. MHAS Directorate are awaiting MOH funding / contract for 0.5 FTE Nurse Educator for ED / urgent care. Aggressive presentations to DHB services remains a risk.</p> |
| | <p>Pressure Injury Data discrepancy review continues. Combined risk assessment now available on Trendcare.</p> |
| <p>Risks Key risks that require escalation to clinical council. Wherever possible include mitigations.</p> | <ul style="list-style-type: none"> • Cardiology Cluster – progression of action plan/ recommendations; open disclosure of adverse events. • Uncertainty of continuation of In Home Strength and Balance Programme. Business case pending. • Family Violence – need to re-establish advisory group to give oversight to Family Harm, Child Protection and Suicide. • Current IPC Resource does not allow for effective surge response in outbreaks within DHB or community - escalated. • Maternity Governance – Full implementation of CCDM will not be achieved by June 2021 – ongoing workplan to support core data requirements for FTE calculations. Inability to provide 24/7 co-ordinator within current funding (pilot underway). Lack of US capacity, increasing surcharges by community providers – increasing inequity of access – on going discussions underway. • Theatre capacity for caesarean sections – discussions underway • Patient at Risk – ACT training not resourced. Business case developed. • Restraint - Increase in aggressive presentations. Increased use of restrictive practice, possibly driven by current status of ward (MH); increase in seclusion hours and also in restraint use. |
| <p>Equity assessment Ensure ethnicity is included in data collection, analysis and interventions. Highlight areas for improvement to address inequity based on findings.</p> | <p>Progressively ethnicity is becoming a key part of data collection. Advisory groups are all encouraged to explore this going forward and take time to consider how the work that the group is undertaking is impacting on any inequity.</p> |
| <p>Alliance with Patient and Whanau Centred Care Principles “Working with consumers and families/whanau, rather than doing to or for them.”</p> | <p>Consumer representation exists on many of the governance sub-committee groups/Advisory groups. Within the reporting framework there are examples where consumer input has contributed very positively to the shaping of services using co-design methodology. There are many opportunities for consumer involvement going forward as we establish clinical governance frameworks across our clinical directorates.</p> |



Recommendation to Exclude the Public

Clause 32, New Zealand Public Health and Disability Act 2000

That the public now be excluded from the following parts of the meeting, namely:

12. Minutes of Previous Meeting (public excluded)
13. Matters Arising – Review Actions (public excluded)
14. HB Clinical Council Board Report – November (public excluded)
15. Risk Management Report
16. National Antimicrobial Resistance Action Plan – Implementation Process
17. Health Roundtable – Review of April-June results
18. Topics of Interest - Member Issues/Updates

The general subject of the matter to be considered while the public is excluded, the reason for passing this resolution in relation to the matter and the specific grounds under Clause 32(a) of the New Zealand Public Health and Disability Act 2000 for the passing of this resolution are as follows:

- Official Information Act 1982 9(2)(ba) to protect information which is subject to an obligation of confidence.
- Official Information Act 1982 9(g)(i) to maintain the effective conduct of public affairs through the free and frank expression of opinions between the organisation, board and officers of the Minister of the Crown.
- NZPHD Act 2000, schedule 3, clause 32(a), that the public conduct of the whole or relevant part of the meeting would be likely to result in the disclosure of information for which good reason for withholding would exist under any of sections 6, 7 or 9 (except section 9(2)(g)(i) of the Official Information Act 1982).